

Version 1, December 2021

Qualification Code: 601/8513/2

CIWM Code: LROC2

Maximum Guided Learning Hours: 33

Total Qualification Time: 82

CIWM WAMITAB Level 4 Low Risk Operator Competence for Non-hazardous Treatment to Produce Soil

Together, we stand for a world beyond waste



About CIWM and this Handbook

About CIWM

CIWM is an awarding organisation and charity that develops qualifications for those working in cleaning, street cleansing, facilities management, resource management, recycling and parking from operative through to management level.

As the leading professional body for resource and waste professionals, CIWM (Chartered Institution of Wastes Management) is the voice of the sector and represents over 5,500 individuals in the UK and overseas.

CIWM has a unique understanding of the sector. Our professional knowledge and trusted reputation enables us to inform and influence legislation and policy, playing a vital part in shaping the future role and reputation of the sector.

Equal Opportunities

CIWM supports the principles of equal opportunities, and we are committed to meeting these principles in the provision of all our qualifications and assessments. We firmly believe that all learners and stakeholders are therefore entitled to receive equal treatment irrespective of age, sex, race, marital status, religion, disability, or sexual orientation.

The Purpose of this Qualification Handbook

Welcome to your CIWM Qualification Handbook. This will help you to complete your qualification. It contains:

- The units you need to achieve to complete your qualification.
- Information about your responsibilities as a candidate.
- Reference information covering each learning outcome and assessment criteria.

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Candidate Information

Name	
CIWM Learner Number	
Registration Date	
Enrolment Date	
Centre Name	
Centre Address	
Centre Contact	
Tutor Name	



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Frequently Asked Questions

What is a regulated qualification?

A regulated qualification demonstrates that you have the knowledge, skills and/or understanding to meet the standards expected by employers in your industry. Your qualification is recognised by CIWM and one or more of the educational regulators across the UK.

What is the objective of this qualification?

This qualification is part of the CIWM/WAMITAB Operator Competence Scheme and is designed to provide technically competent people with the knowledge and skills to ensure waste sites comply with either:

- Environmental Permitting Regulations (England and Wales) 2007
- The Waste Management Licensing (Amendment) Regulations (Northern Ireland) 2015

Achievement of this qualification demonstrates competence by the learner to manage permitted waste facilities in England, Wales and Northern Ireland.

Who is it for?

- Technically competent managers (TCM)
- Consultants
- Site managers and supervisors

What are the entry requirements of this qualification?

This qualification is open entry. This means that learners interested in undertaking this qualification do not require any other qualifications or levels of attainment in order to take this qualification.

What job role could this qualification lead to or support?

This qualification is ideal for new or experienced people managing waste and resource management operations that require evidence of their competence, knowledge and skills to ensure waste sites comply with the relevant legislation in England, Wales or Northern Ireland. Once you have achieved your Operator Competence qualification, you will be required to pass a Continuing Competence assessment every two years if you wish to act as the recognised technically competent manager (TCM) on a waste site. All TCM's must be able to demonstrate that they have kept their knowledge and skills up to date.

What do I need to achieve?

To achieve this qualification, you will need to complete the four mandatory units.

Mandatory Unit Group

- Maintain health and safety in the waste and resource management industry (OCS01)
- Manage the environmental impact of work activities (OCS02)
- Manage Transfer and Disposal from Non-Hazardous Waste Treatment and Recovery Operations (OCS20)
- Manage site operations for the treatment of non-hazardous waste (OCS28)

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What is a unit?

The units of a qualification describe what you must be able to do and understand to perform work activities competently in your job role.

- Learning outcomes: describe what tasks you will be able to do as a result of learning.
- Assessment criteria: describe what activities you will need to do and what you must know to complete each task.

What is a CIWM (WAMITAB) Qualifications Centre?

You will gain your qualification through a CIWM (WAMITAB)
Qualifications Centre. It may be your place of work, a local college or training provider. Assessment of your qualification will be carried out at your place of work and the centre is responsible for the administration.

Centre staff will therefore:

- Register you with CIWM.
- Provide a registration number.
- Apply for your certificate when you have completed your qualification or units.

How long will it take?

You have two years to complete your qualification from the date of registration, but your centre may have some requirements that they will explain to you.

Who will help me achieve my qualification?

The following people at the CIWM (WAMITAB) Qualifications Centre will help you to achieve your qualification:

Your Assessor

The assessor is the person you will have the most contact with as you work towards your qualification. They will:

- Help you identify any training you need.
- Help you plan your workload and organise your evidence.
- Observe you carrying out your job in the workplace over a period of time.
- Ask questions about the work you do.
- Make decisions about your evidence.
- Judge when you are competent.
- Provide feedback.

Internal Quality Assurer

The internal quality assurer maintains the quality of assessment within the centre.

External Quality Assurer

An external quality assurer is employed by CIWM to ensure that your centre meets the required national standards for quality and assessment.

What are my responsibilities as a learner?

You will need to:

- Provide your centre with your personal details so they can register you with CIWM
- Comply with health and safety law and regulations

What steps will I need to take to complete my qualification?

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- 1. **Planning:** Your assessor will tell you about the mandatory units of the qualification and will help you to select relevant optional units.
- 2. **Evidence:** You will gather evidence for your portfolio (see next question for types of evidence).
- 3. **Feedback:** Your assessor will provide regular feedback on your progress and will arrange for additional training if needed. When your assessor confirms you are competent after an assessment, it will be recorded in your handbook.
- Achievement: Once you have completed all the units and gathered all the evidence you need, your centre will apply for your CIWM certificate.

What are the evidence requirements for this qualification?

The primary sources of evidence for this qualification are:

Observation (O): Direct observation or witness testimony where direct observation is not possible. Where this evidence type has been suggested against Assessment Criteria which require the candidate to

explain or describe, the assessor must hear or observe the explanation/description (directly or being delivered to others) or see it in writing. The assessor must not infer that the candidate can explain/describe based purely on observation.

Question and Answer (Q/A): candidate statements, verbal questioning, professional discussion, written questions, product evidence supported by questioning

Simulation / Realistic working environment (S/R): Should be used as a last resort where allowed. Please see the Energy and Utility Skills Assessment Strategy for further information.

Where do I go if I need more information about my qualification and assessments?

- Your assessor
- Your qualification workbook
- CIWM

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Useful Words

Instructional verbs	Definition
Assessment Criteria	These specify the standard that you are expected to meet to demonstrate that you have achieved the Learning
	Outcome. Assessment criteria are detailed enough to allow judgments to be made about your competence.
Awarding Organisation	To have a qualification recognised in the UK it must be accredited through an awarding body. These
	organisations are regulated by Ofqual in England, Qualifications Wales, CCEA in Northern Ireland and SQA in
	Scotland to ensure that you receive a high quality, recognised qualification upon completion of the course.
CIWM	An Awarding Organisation for a wide range of qualifications in waste management and recycling, cleaning and
	street cleansing, facilities management, and parking. CIWM is responsible for ensuring the on-going quality of the
	delivery and assessment of qualifications, and issues certificates to learners upon completion. We have over 25
CIWM (WAMITAB) Qualifications	years of experience developing and quality assuring qualifications, training, and course materials.
Centre Countries	These centres are training organisations that have met our strict quality standards and have been approved to deliver our qualifications to learners. They include private providers, colleges of further education, employers, and
Cernie	prisons.
Competence	Competence, in relation to the qualification, describes your ability to consistently be able to undertake work
	activities, know and understand work-related tasks as per the requirements set out in the standards.
Learner	A person who is registered to work towards achievement of a qualification – i.e. you!
Learning Outcome	These set out what you will be expected to know, understand or be able to do. Each learning outcome relates to
	one or more assessment criteria, and together they set a clear assessment standard for each unit.
Multiple Choice Tests	A form of assessment where learners are asked to select the best possible answer from the list provided.
Tutor	A person employed to instruct an individual or small group on a particular topic. Tutors that deliver knowledge
	and understanding qualifications and units should have relevant competence and experience in the subject that
	they are delivering and have experience of delivering vocational learning.
Units – Mandatory and Optional	Units form the building blocks of all qualifications that are nationally regulated on the Qualification Credit
	Framework, Units are small chunks of learning that focus on specific aspects of knowledge, skills and
	understanding.
	Mandatory units are those that you must achieve, and Optional units offer a range of subjects that you may
Manager and	choose between.
Vocational	A qualification is vocational when it relates directly to the skills, knowledge and understanding required to
	undertake a specific or broad job role.



Unit Terms

Instructional verbs	Definition
Adapt	To change something to make suitable for new purpose.
Advise	To inform someone about a fact or situation formally or officially.
Analyse	To look at something (e.g. a process) and use given classifications or principles to gain a further understanding.
Apply	To put something into action. A "doing" task which requires "real" evidence from a workplace scenario.
Assess	To offer a reasoned judgement of the standard, quality of situation or ability informed by relevant facts.
Brief	To instruct or inform someone thoroughly to prepare them.
Carry out	To undertake an activity of a practical nature.
Check	To verify or establish. To examine something in order to confirm its accuracy, quality or condition.
Collect	To bring or gather together.
Communicate	To share or exchange information, news or ideas by speech, writing etc
Compare	To look at the characteristics of an item or activity and note the similarities and differences.
Complete	To finish.
Comply	To act in accordance with specified standards or requirements.
Conduct	To do or carry out.
Confirm	To check if something is true, correct, completed or in place.
Consult	To seek information or advice from an expert or professional. To have discussions with someone before
Critically Consulars	undertaking a course of action.
Critically Compare	To look at the characteristics of an item or situation, note the similarities and differences and their respective positive and negative aspects. In some cases, this can include the use of the comparison in context as the basis
	for decision making.
Define	Provide a generally recognised or accepted definition.
Demonstrate	To clearly show e.g. by practical exhibition (in real time) and/or historic evidence. These would normally be
Bernerishare	accompanied by an explanation.
Describe	Provide a vivid picture of what it is by using imagery, adjectives and adverbs to make the subject easy to
	understand. It may also convey an idea or fact.
Determine	To find out or decide e.g. what is relevant. To find a solution by following a set of procedures. To calculate a
	numeric value.
Develop	Build a process or activity or understanding either from scratch or using an existing product to create something
	workable.
Differentiate/ Distinguish	To look at the characteristics of an item or situation/activity and explain the differences.



Discuss	To give an account that addresses a range of ideas and arguments.
Ensure	To make certain that something will occur or is the case.
Establish	To set up.
Evaluate/ Justify	To look at whatever the required content/process is and suggest other relevant, significant or possible outcomes. It is the process of exploring, checking and suggesting a likely outcome with reasons.
Examine	To look at, inspect or scrutinise carefully.
Explain	To provide a comprehensive answer that shows an understanding of the content/process mentioned. The answer should include: what it is, how it works, what it looks like, what it does, how it happens, why it happens and any relevant reasons.
Follow	To be guided by instructions.
Give	To supply/provide without explanation.
Identify	This requires the learner to list and describe what is required or relevant to produce an outcome, or requires the learner to make choices to achieve a particular aspect of their job. At Level 4, this would require the learner to say what is available, make the choice and then to explain or justify why the choice was made.
Implement	To put something into practice after the development process has taken place. This ensures that the product/process is actually employed and/or used by self and others during work activities.
Inform	To give someone facts or information.
Кеер	To have or retain possession of something.
List	To produce a number of relevant items which apply to the question. Further description is not required.
Maintain	To enable something to continue. To keep something in good condition.
Make	To create, produce or form something.
Manage	After a development process ensure that the product/process works using relevant management techniques.
Minimise	To reduce something to the smallest possible amount or degree.
Monitor	To check if a process or activity is carried out correctly.
Notify	To inform someone of something in a formal or official manner.
Obtain	Acquire.
Organise	To arrange systematically. To coordinate activities. To make arrangements or preparations.
Outline	A description setting out main characteristics or points.
Plan	To consider, set out and communicate what needs to be done.
Prepare	To make ready for use or consideration. To create in advance.
Process	A systematic series of actions.
Produce	To create, manufacture or make something.
Promote	To support or actively encourage. To further progress.
Propose	To put forward an idea, plan or suggestion for consideration.



Provide	To make available or supply.
Recognise	To be aware of, familiar with and able to identify an activity or product.
Recommend	To suggest or put something forward as being suitable for a particular purpose or role with reasons why.
Rectify	To correct or put right.
Refer	To pass the matter to the responsible person for a decision.
Reflect	To look back upon and appraise.
Report	To prepare a detailed account or statement about an event or topic.
Request	To formally ask for something.
Research	To investigate/study to establish facts and reach a conclusion.
Resolve	To settle or find a solution to a problem.
Respond	To react quickly or positively to something.
Review	To formally assess something with the intension of instituting change if required.
Secure	To obtain something e.g. commitment from colleagues.
Seek	To ask for something from someone.
Select	To carefully choose the most suitable option for a task/purpose.
Set up	To prepare a system or set of equipment for operation.
Specify	To state a fact or requirement clearly and precisely.
State	To express something definitely or clearly in speech or writing.
Suggest	To give possible alternatives, produce or put forward an idea/plan.
Summarise	To give a brief statement in your own words of the main points.
Take action/ measures/ steps	To do something to achieve an aim or deal with a problem.
Train	To teach a person a particular skill or type of behaviour through practice and instruction.
Undertake	To take part in or carry out an activity/task.
Use	To apply information or prior learning. To put into service or action. To employ for a given purpose.



SECTION 1 – Mandatory Unit Group

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Maintain health and safety in the waste and resource management industry (OCS01)

Level: 4		Evidence	Portfolio	Comments
Learning Outcome	Assessment Criteria	Туре	Ref No	
1. Know the main	1.1. Explain the main legal requirements of health and safety			
requirements of	legislation on waste and resource management facilities, in			
health and	relation to:			
safety legislation	 employers 			
in the waste and	 employees 			
resource	• others			
management	1.2. Describe the different sources of reliable health and safety			
industry.	information.			
	1.3. Identify how to locate current health and safety			
	information.			
	1.4. Describe the main features and legal requirements for:			
	 fire risk assessment 			
	 accident management plans 			
	• CoSHH			
	• PUWER			
	• LOLER			
2. Understand the	2.1. Explain the difference between a hazard and a risk.			
hazards, risks,	2.2. Explain how to complete a risk assessment.			
control measures	2.3. Explain the difference between a formal and dynamic risk			
and monitoring	assessment.			
associated with	2.4. Explain the hierarchy of 'control measures'.			
a waste and	2.5. Describe the characteristics of hazardous substances and			
resource	their warning labels.			
management	2.6. State the types of personal protective equipment (PPE)			
environment.	required and how they must be used, maintained and			
	stored.			
	2.7. Identify the main causes of accidents and incidents in the			
	workplace.			

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	2.8. Explain how to carry out an accident and incident	
O De elele le consul	investigation in line with current regulator guidance.	
3. Be able to mak	· ·	
and risks are		
	3.2. Maintain accurate records of workplace irregularities.	
controlled safe		
and effectively on site.		
on sile.	3.4. Identify the relevant person in the workplace to whom	
	hazards should be reported.	
	3.5. Confirm that precautions to control risks have been agreed	
	with the people responsible for health and safety on site.	
	3.6. Review to make sure all recommended action has been	
	taken.	
4. Be able to	4.1. Implement workplace health and safety procedures in	
implement	relation to:	
organisational	safe use of plant, machinery and equipment	
health and	safe use of chemicals	
safety	• fire	
procedures on		
site.	supervision of visitors and contractors	
	vehicle movements	
	any other site specific hazards as detailed on risk	
	assessments	
	4.2. Ensure procedures are in place to check the health and	
	safety competence of employees.	
	4.3. Conduct monitoring of the workplace at agreed intervals	
	and in accordance with workplace instructions.	
	4.4. Respond to any breaches of health and safety.	
	4.5. Identify training needs and put plans in place to address	
	them.	
5. Be able to	5.1 Review performance of health and safety on site.	
monitor and	5.2 Request feedback on health and safety performance from	
review safety o		
site.	5.3 Make recommendations for any changes to organisational	
	procedures to maintain health and safety on site.	

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Manage the environmental impact of work activities (OCS02)

Level: 4		Evidence	Portfolio	Comments
1. Understand the legal and organisational requirements for	Assessment Criteria 1.1. Describe the legislative requirements, codes of practice and guidance applicable to the transfer and transport of waste from the site.	Туре	Ref No	
managing the environmental impact of work activities.	Explain the organisational procedures for managing the environmental impact of work activities.			
2. Understand how to assess the	2.1. Explain how to assess the impact of work activities and resources in the environment, including risk analysis.			
environmental impact of work	2.2. Explain what specialist advice is available to manage the environmental impact of work activities.			
activities and how this can be	activities.			
minimised.	2.4. Explain how to monitor the environmental impact of work activities.			
Understand the legal and organisational	3.1. Explain the legal requirements and current guidance for managing the risk of fires on site.			
requirements for managing the risk of fires on site.	3.2. Explain the organisational procedures for managing the risk of fires on site.			
4. Be able to assess and report on the environmental	 4.1. Assess the environmental impact on your site of: work activities resource use 			
impact of work activities in own	4.2. Review existing control measures for minimising site environmental impacts of:work activities			

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	area of	resource use	
	responsibility.	 4.3. Analyse the effectiveness of the existing control measures and make recommendations for any improvements including those for: work activities 	
		resource use 4.4. Produce a report on the environmental impact of work	
		activities and resource use, with recommendations for improvement.	
5.	Be able to organise work activities and	5.1. Organise resources in own area of responsibility to reduce environmental impact.	
	resource use to minimise environmental impact.	5.2. Organise work activities in own area of responsibility to reduce environmental impact.	
6.	Be able to	6.1. Monitor the environmental impact of work activities.	
	promote on-going improvement in	6.2. Establish ways to identify and report opportunities for improving environmental performance.	
	environmental performance.	6.3. Communicate on-going environmental performance.	
7.	Be able to implement fire	7.1. Identify the types and locations of combustible and flammable materials on site.	
	prevention controls and	7.2. Identify the types and locations of potential ignition sources on site.	
	measures on site.	7.3. Identify existing control measures aimed at reducing the risk of fire and the impact should fire occur.	
		7.4. Review the effectiveness of the existing control measures and make recommendations for any improvements.	
		7.5. Ensure control measures are implemented on site to reduce the risk of fire.	

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Manage transfer and disposal from non-hazardous waste treatment and recovery operations (OCS20)

Level: 4		Evidence	Portfolio	Comments
Learning Outcome	Assessment Criteria	Туре	Ref No	
1. Understand the	1.1. Describe the legislative requirements, regulations,			
specific regulatory	codes of practice and guidance applicable to the			
requirements for the	transfer and transport of non-hazardous waste from the			
transfer of outputs and disposal of	site. 1.2. Describe the documentation required for the transport			
residues from non-	of non-hazardous waste to comply with legislative			
hazardous waste	requirements.			
treatment and	1.3. Describe the site procedures for the export of energy			
recovery operations.	from the site, including any relevant legislative controls.			
	1.4. Describe the planning permission, permit requirements			
	and environmental management system (EMS) for the			
	site.			
	1.5. Describe the legislative requirements for the safe			
	operation of machinery, plant and equipment.			
	1.6. Describe the quality inspection procedures,			
	identification procedures and the handling requirements for the outputs from the site.			
2. Understand the	2.1. Describe the organisational procedures for managing			
organisational	personnel and work activities.			
procedures for the	2.2. Describe the organisational procedures for the			
transfer of outputs	management and storage of the outputs and residues			
and disposal of	on site.			
residues from non-	2.3. Describe the organisational procedures for transport			
hazardous waste	operations, supplying transport resources and their use.			
treatment and	2.4. Describe the organisational procedures for dealing with			
recovery operations.	residues, out of specification recovered non-hazardous			
	waste and any other rejects from the process.			

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	2.5. Identify the storage and handling requirements for the recovered non-hazardous waste types produced on the site. 2.6. Identify the types, functions and limitations of waste handling equipment available for use on the site. 2.7. Describe the lifting and handling techniques that are suitable for the outputs and residues that are being transported from the site.
3. Know how to iden risks and manage work-related hazards.	
	risks to safety, health and the environment on the site. 3.3. Describe the organisational procedures for dealing with spillages and emissions. 3.4. State the types of personal protective equipment (PPE) required and how they must be used, maintained and stored.
	3.5. Describe the legal and organisational requirements for recording and reporting risks to health, safety and the environment.
Be able to implement management	4.6. Implement systems and procedures for the transfer and transport of outputs from the non-hazardous waste treatment or recovery operation.
systems for non- hazardous waste treatment and	4.7. Implement systems and procedures for the disposal of residues from the non-hazardous waste treatment or recovery operation.
recovery operation	of outputs from the non-hazardous waste treatment or recovery operation.
	4.9. Make arrangements for the supply of resources needed to carry out the loading, transport or transfer operations from the site.

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		4.10. Make arrangements for the safe loading of the outputs and residues from the non-hazardous waste treatment and recovery operation. 4.11. Apply management systems to ensure that all procedures and waste transfer and disposal processes are adhered to.
5.	Be able to manage information for the transfer of outputs and disposal of residues from non-hazardous waste treatment and recovery operations.	5.1. Ensure that transport documentation for all materials leaving the site is completed in order to comply with legislative requirements and organisational procedures. 5.2. Interpret process documentation and verify that the information is accurate and relates to the recovered wastes and residues. 5.3. Maintain records of all outputs and residues leaving the site in accordance with legislative requirements and organisational procedures.
6.	Be able to resolve problems which arise from the transfer of outputs and disposal of residues from non-hazardous waste treatment and recovery operations.	 6.1. Take action to rectify any staff or transport shortages, equipment deficiencies or external causes that affect operations. 6.2. Implement and communicate procedures for dealing with spillages on site. 6.3. Seek specialist advice to resolve situations which are outside the responsibility of the job role.

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Manage site operations for the treatment of non-hazardous waste (OCS28)

Level: 4		Evidence	Portfolio	Comments
Learning Outcome	Assessment Criteria	Type	Ref No	
 Understand the 	1.1. Describe the legislative requirements, regulations,			
legislative and	codes of practice and guidance applicable to the			
organisational	treatment of non-hazardous waste at the site.			
requirements for site	1.2. Describe the planning permission, permit requirements			
management of	and environmental management system (EMS) for the			
non-hazardous	site.			
waste treatment	1.3. Describe waste inspection and identification			
operations.	procedures.			
	1.4. Describe lifting and handling requirements and			
	techniques for the types of waste received on the site.			
	1.5. Describe the storage requirements for the non-			
	hazardous waste types handled on the site, and			
	outputs stored on site.			
	1.6. Describe the procedures and documentation required			
	for treatment of non-hazardous waste to specific			
	standards.			
	1.7. Describe the Control of Substances Hazardous to			
	Health (COSHH) and risk assessment data for all non-			
	hazardous substances received, handled and used on			
	site.			
	1.8. Describe the procedures for dealing with non-			
	hazardous waste, out of specification waste and any			
	other residues from the process.			
	1.9. Explain how to interpret process documentation and			
	verify that the information is accurate.			
2. Understand how to	2.1 Describe the organisational procedures for non-			
maintain adequate	hazardous waste treatment operations and the supply			
resources for site	and use of resources required.			
operations.	2.2. Describe the site procedures for managing work			
	activities.			

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	2.3. Describe the technical skills required for non-hazardous
	waste treatment operations on site.
	2.4. Explain how to ensure that relevant staff have the
	required skills and training.
	2.5. Describe how to communicate work instructions to
	personnel verbally and in writing.
	2.6. Explain why it is important to ensure that staff
	understand instructions, and how to ensure this is
	achieved.
	2.7. State the types of personal protective equipment (PPE)
	required and how they must be used, maintained and
	stored.
	2.8. Describe the organisational requirements and
	operational procedures for all machinery, plant and
	equipment used on the site.
	2.9. Identify the types, functions and limitations of handling
	equipment available on the site.
3. Be able to manage	3.1. Implement systems and procedures for non-hazardous
treatment	waste treatment operations in accordance with
operations for non-	legislative and organisational requirements.
hazardous waste.	3.2. Make arrangements for an adequate supply of
	resources to carry out site operations, including:
	materials
	equipment
	personnel
	• information
	3.3. Carry out risk assessment to identify hazards and
	minimise risks to health, safety and the environment.
	3.4. Comply with legislative and organisational
	requirements for reporting risks to health, safety and the
	environment.
	3.5. Implement and maintain recording and information
	systems specifically relating to the non-hazardous
	waste treatment processes in accordance with
	legislative and organisational requirements.



	3.6. Make arrangements for the safe storage of outputs and residues from non-hazardous waste treatment processes. 3.7. Maintain the quality of the organisations work by ensuring that all procedures and processes are adhered to.
Be able to control work activities on waste sites.	4.1. Establish and oversee programmes of work which meet the legislative and organisational requirements required for non-hazardous waste treatment operations.
	4.2. Implement site operating procedures that comply with health and safety and environmental protection requirements.
	4.3. Monitor and maintain systems to ensure that there are sufficient personnel with required skills, and implement training programmes where required.
	4.4. Ensure that staff understand procedures and implement them in compliance with legislative and organisational requirements.
	4.5. Maintain safe systems of work and put in place precautions to eliminate or reduce risk from hazards.
	4.6. Identify potential hazards and take steps to reduce risks to personnel and the environment, relating to wastes which: • are difficult to handle • may contain disguised materials • may have unacceptable components • are unauthorised • are likely to present unexpected health problems
	4.7. Monitor staff activity on non-hazardous waste treatment sites to ensure they enhance or maintain the quality of the organisations work.
	4.8. Keep accurate records of non-hazardous waste treated and of the control parameters for the non-hazardous waste treatment process.



5.	Be able to use, record and communicate data and information.	5.1. Ensure the programme of work and operational instructions are complete and accurate.5.2. Communicate the programme of work and operational instructions to all site personnel.	
		5.3. Advise colleagues and managers about accidents, incidents, interruptions to work or any other situations which require their attention.	
		5.4. Maintain a record of training for all staff employed on non-hazardous waste treatment operations.	
6.	Be able to resolve problems which may arise from non-hazardous waste treatment operations.	6.1 Recommend steps to rectify any staff shortages, equipment deficiencies or external causes that prevent the treatment of non-hazardous waste.	
		6.2 Seek advice to resolve situations which are outside of the responsibility of the job role.	
		6.3 Implement procedures for dealing with spillages on site and ensure that staff understand and follow prescribed procedures and incidents.	
		6.4 Make arrangements for treatment or disposal for any batches of material that fail to meet the quality standards required.	



Glossary

Dynamic risk assessment refers to the continuous process of identifying hazards and assessing risk as they arise during work activities so operators can take action to eliminate or reduce risk, as well as monitor and review existing control measures.

Hazard refers to a potential source of harm or negative health effect.

Hazardous waste refers to waste that is dangerous or potentially harmful to our health or the environment. Hazardous wastes can be liquids, solids, gases, or sludges.

Health and safety refers to the regulations and procedures intended to prevent accident or injury.

Inert waste refers to waste that does not experience any significant physical, chemical or biological transformations e.g. it will not dissolve, burn, react, biodegrade or adversely affect other matter.

Operator refers to the person who has control over the operation of a regulated facility

Organisational procedures refer to a series of principles, rules and guidelines designed to ensure organisations reach their long-term goals.

Personal protective equipment (PPE) refers to protective clothing, helmets, goggles or other equipment designed to protect your body from harm.

Risk refers to a situation that exposes someone or something of value to danger.

Risk assessment refers to a systematic process you are required to carry out by law to evaluate potential risks that may be involved in an activity.

Training refers to an organised activity designed to teach a person a particular skill or behaviour to improve performance.

Waste refers to a material, substance or by-product eliminated or discarded as no longer useful or required after the completion of a process.

Waste hierarchy prioritises ways of dealing with waste based on how good they are for the environment.

Working at height refers to any place where a person could fall a distance liable to cause personal injury.

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Qualification Structure

To achieve this qualification, learners will need to complete the four mandatory units:

Ofqual Code	Title	Level	Code
A/508/0756	Maintain health and safety in the waste and resource management industry		OCS01
F/508/0757	Manage the environmental impact of work activities	4	OCS02
K/508/0980	Manage transfer and disposal from non-hazardous waste treatment and recovery operations	4	OCS20
M/508/0995	Manage site operations for the treatment of non-hazardous waste	4	OCS28

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