



Waste Qualifications

CIWM (WAMITAB) Level 4 Diploma in Systems and Operations

Management in the Resource and Waste Sector – *Available for registrations from January 2026*

About this qualification

This qualification is tailored for individuals in management roles within the resource and waste management sector, equipping them with the essential knowledge and skills to operate their sites efficiently and effectively. It is an ideal stepping stone for new managers who aspire to become technically competent managers in the future, providing them with the tools they need to succeed. In addition, this qualification supports existing technically competent managers in broadening their management capabilities.

By achieving this qualification, learners demonstrate their competence in managing resource management operations to a high standard, ensuring that services are delivered reliably and meet customer expectations.

Please note: this qualification is not part of the CIWM (WAMITAB) Operator Competence Scheme; however, once achieved some of the units can be used as exemptions (evidence of prior learning) towards a CIWM (WAMITAB) Operator Competence Scheme qualification.

Who is it for?

- Team leaders or supervisors looking to progress to management roles
- New managers
- Experienced workers that want evidence of their skills
- Technically competent managers

How is this qualification delivered?


This qualification is assessed in the workplace via a portfolio of evidence.

What does this qualification cover?

Learners must complete a total of 8 units to achieve the qualification. Learners must complete all mandatory units. Learners must then complete two units from the optional group.



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The mandatory units are designed to ensure that individuals have the knowledge and skills to manage health and safety, manage the environmental impact of work, provide leadership and management, maintain compliance and work productively with colleagues and stakeholders.

The unit option group in this qualification covers a range of management and operational skills essential for effective resource and waste management. They include units on financial management, work planning, process monitoring, emergency response, recruitment and contract management. The units also address the technical aspects of treatment, transfer and disposal operations.

What are the entry requirements of this qualification?

This qualification is open entry. This means that learners interested in undertaking this qualification do not require any other qualifications or levels of attainment. However, learners will need to be employed in a suitable position, or have access to the working environment, as the qualification is assessed 'on the job'.

What job role could this qualification lead to or support?

This qualification is ideal for new or experienced people managing waste and resource management operations that require evidence of their competence. It is a flexible qualification that can be tailored to meet the requirements of specific job roles (such as site manager, supervisor or team leader) in the sector or within a particular organisation. People already working in relevant roles could be employed by local authorities, waste management companies or third sector (not-for-profit) organisations.

What are the opportunities for progression to further learning?

Learners that are interested in advancing their careers through further education can go onto study a CIWM (WAMITAB) Operator Competence Scheme qualification.

What next?

You can [become a CIWM member](#) and access an array of benefits tailored not only to provide you with all the tools you need to expand your knowledge, but also to boost your career.

General Information

Guided Learning Hours: 190* *this is the amount of time the average learner is expected to spend in supervised learning and practice, but may vary by learner

Maximum Total Qualification Time: 395* *this is the guided learning hours, plus the amount of time the average learner will spend in unsupervised practice and study, but may vary by learner

Ofqual Number: 610/6709/X

CIWM Code: RWMSO4


Assessment: Portfolio of evidence


Specimen Assessment Materials: None available for this qualification.

Languages: Qualification materials are available from CIWM in English

Available in the following countries: England



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Qualification Structure

Learners must complete a total of 8 units to achieve the qualification. Learners must complete all six mandatory units. Learners must then complete two units from the optional group.

Mandatory Group

Ofqual Code	Title	Level	CIWM Unit Code
A/508/0756	Maintain health and safety in the waste and resource management industry	4	OCS01
F/508/0757	Manage the environmental impact of work activities	4	OCS02
L/508/0759	Provide leadership and management in the workplace	4	OCS04
T/508/0884	Procedural compliance	4	OCS09
K/651/8525	Work productively with colleagues and stakeholders	5	SOM01
L/651/8526	Support learning and development within own area of responsibility	4	SOM02


Optional Group

Ofqual Code	Title	Level	CIWM Unit Code
M/651/8527	Plan, allocate and monitor work in own area of responsibility	4	SOM03
T/651/8529	Manage a budget for own area or activity of work	5	SOM04
K/508/0882	Identify and implement improvements to waste management operations	4	OCS07
M/508/0883	Control maintenance and other engineering operations	4	OCS08
A/508/0885	Manage and maintain systems for responding to emergencies	4	OCS10
J/508/0985	Manage transfer and disposal from biological treatment operations	4	OCS60
Y/508/0974	Manage an inspection visit at your site from regulatory bodies	4	OCS65
D/651/8530	Recruit people for your resource and waste management business	3	SOM05
H/651/8532	Award contracts for the supply of resource and waste management activities	4	SOM06
J/651/8533	Generate and retain waste and resource management business	3	SOM07
K/651/8534	Monitor and maintain the quality of treatment processes	4	SOM08



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L/651/8535	Manage transfer and disposal from waste treatment and recovery operations	4	SOM09
M/651/8536	Manage transfer and disposal from waste transfer and recovery operations	4	SOM10
R/651/8537	Manage assets and the maintenance strategy in a resource and waste management workplace	4	SOM11
T/651/8538	Managing finance in a resource and waste management workplace	4	SOM12
F/651/8531	Manage and plan an operational area within an organisation	5	SOM13
L/504/7308	Manage site biosecurity and personal hygiene	3	WM91